

**REGISTERED COMPANY NUMBER: 10629947 (England and Wales)**

**Report of the Trustees and  
Financial Statements for the Year Ended 31st August 2025  
for  
St Mary's Anglican Academy**

Hardings  
Chartered Accountants & Statutory Auditor  
6 Marsh Parade  
Newcastle-under-Lyme  
Staffordshire  
ST5 1DU

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for the Year Ended 31st August 2025**

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## **St Mary's Anglican Academy**

### **Reference and Administrative Details for the Year Ended 31st August 2025**

|                                  |                                                                                                                                                                                                                                   |
|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Members</b>                   | Church of England Central Education Trust - Corporate Member<br>Claire Shaw<br>The Venerable Matthew Parker<br>Sarah Preston<br>Thomas Stather                                                                                    |
| <b>Trustees</b>                  | Clare Morton<br>Thomas Stather<br>Fiona Green<br>Amy Rodgers<br>Tabrase Din<br>Shirley Temple<br>Timothy Hill<br>Robert Booton (from 05/12/2024)<br>Jonathan Gullis (from 08/01/2025)                                             |
| <b>Senior Management Team</b>    | Clare Morton (Head Teacher)<br>Catherine Miah (Deputy Head)<br>Anna Doorbar (Assistant Head)<br>Fiona Green (Strategic Finance Lead)<br>Katie Cooke (SENCO)<br>Anne Mutarah (KS1 Lead)<br>Abigail Reid (Foundation Stage Manager) |
| <b>Registered Office</b>         | St Mary's Church of England Primary School<br>Ladywell Road<br>Tunstall<br>Stoke-on-Trent<br>Staffordshire<br>ST6 5DE                                                                                                             |
| <b>Registered company number</b> | 10629947 (England & Wales)                                                                                                                                                                                                        |
| <b>Auditors</b>                  | Hardings<br>Chartered Accountants & Statutory Auditor<br>6 Marsh Parade<br>Newcastle-under-Lyme<br>Staffordshire<br>ST5 1DU                                                                                                       |
| <b>Solicitors</b>                | Cook Lawyers<br>Barons Court<br>Manchester Road<br>Wilmslow<br>Cheshire<br>SK9 1BQ                                                                                                                                                |
| <b>Bankers</b>                   | Lloyds Bank PLC<br>1 Fountain Square<br>Hanley<br>Stoke-on-Trent<br>Staffordshire                                                                                                                                                 |

## **St Mary's Anglican Academy**

### **Report of the Trustees for the Year Ended 31st August 2025**

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements and Auditors' report of St. Mary's Anglican Academy (the academy) for the year ended 31 August 2025. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The Trust operates one primary school in Stoke on Trent. It has a capacity of 480 (Nursery - Y6) and had a roll of 493 2-11 year olds in the school census in October 2025.

#### **Context of the Academy**

St Mary's CE Primary school is a multi-academy of one, under the Academy name St Mary's Anglican Academy. We converted to an academy on March 1st 2018.

St Mary's was successful in securing a DfE bid along with Werrington Primary and the Potteries Education Trust, to support Stoke on Trent Primary Schools to improve results in foundation stage, KS1 and KS2, this ended in April 2025. This has facilitated an opportunity for further, national training opportunities provided by St. Mary's. To date we have provided training in Oracy and Early Years to a number of schools across this city. The feedback has highlighted further CPD opportunities for schools that St Mary's is happy to offer.

St. Mary's is in an area of high deprivation, with high rates of unemployment and social problems. Index Multiple Deprivation indicator, shows that the school is located in an indicator 1 area, which is the bottom 6% of all deprivation across the country. The school continues to support the community through many internal and external projects.

It is a popular, larger than average school. Currently there are 496 pupils on roll. The school offers full time Nursery provision for 60 children and 20 places for 2-year olds, who attend 15 hours per week. It also offers a before school club (Early Birds) and a wide range of after school provision for the whole school population. School offers free places to pupil premium children, to breakfast club. Some other clubs are also offered free of charge for some children based on deprivation and need. 40% of children attending the school are from a white British background, 35% from Asian/Pakistani, 25% other backgrounds. 55% of children attending St. Mary's are classed as EAL, with a total of 30 different home languages spoken. 13 children have a SEN EHCP, with 5 more pending. 18% of children have SEN needs. There are 5 children on child protection, 4 Child in Need, 9 children Level 3 early help, 3 children Level 2 early help, 1 looked after child. Percentage of FSM is above National and stands at 52%. Pupil Premium is 52%. Nursery FSM 30%, EYPP 30%, 2-year olds FSM 12%. We have identified 7 Young Carers across the academy. It is worth noting that 87% of our nursery children attract a deprivation indicator, from their home address.

Attendance figures for the end of the academic year stand at 94.4% an improvement of 2% on the previous year.

A small number of our children attend Christ Church to worship regularly with their families. Most of our Asian community attend the local Mosque. The school is oversubscribed; there is a waiting list in all year groups. 63 children are waiting for a place at St Mary's. Appeals are very common, 20 last academic year and 3 this academic year since September 2025

Pupils enter the Foundation Stage with scores that suggest the children are working significantly below their chronological age. The impact of enrolling 2-year olds is helping to improve their abilities when they enter the nursery, as we are facilitating early intervention, speech and language support, parenting help, social skills, routines and high expectations of behaviour and engagement. .

The successes of 2 year olds transitioning into the nursery;

- Confident, as they know routines
- Children aware of the school and high expectations
- All in the higher groups for phonics and maths
- Children on speech and language have improved and discharged
- Relationships are already formed
- Children have begun or are fully toilet trained

## **St Mary's Anglican Academy**

### **Report of the Trustees for the Year Ended 31st August 2025**

#### **Objectives and activities**

##### **Target setting**

The Trustees have agreed to modify Performance Management for staff at St Mary's from September 2025. Individual targets will not be set but Growth and Personal Journey meetings will take place in leu of. The Pay Policy has been updated to reflect these changes and will be monitored across the academic year for impact.

##### **Public benefit**

In setting our objectives and planning our activities the trustees have carefully considered the Charity Commission's general guidance on public benefit.

#### **Strategic report**

##### **Achievement and performance**

##### **Attainment at Key Stage 2 - 2025**

Key stage 2 attainment of the expected standard in writing - 81% - national 72%

Key stage 2 attainment of the expected standard (100+) in mathematics - 86% - national 74%

Key stage 2 attainment of the expected standard in reading - 91% - national 75%

Key stage 2 attainment of the expected standard in Grammar, punctuation and spelling - 76% - national 73%

Combined data at KS2 - 81% significantly above national 62%

Combined GDS at KS2 - 5%

MTC Year 4 check:

55% of children scored full marks - 25 / 25

76% of children achieved 21+ marks

86% of children achieved 18+ marks

The above has been achieved despite:

- The school location deprivation indicator was in quintile 5 (most deprived) of all schools

#### **Statutory Attainments**

Statutory Assessments resumed for the academic year 2024-25:

- |                                         |                    |
|-----------------------------------------|--------------------|
| - Reception - Good Level of Development | 74% - national 68% |
| - Phonics screen                        | 88% - national 80% |

In the Autumn term Baseline data was completed for Nursery and Reception. The children in Nursery have come into school well below baseline. We are also dealing with some children with many learning difficulties, that have been missed by the health visitor. 12 children are currently in the process of being potty trained.

Many local schools are struggling to finance their nursery provision due to lack of numbers. Currently, we have all 60 spaces filled.

**Report of the Trustees  
for the Year Ended 31st August 2025**

**Areas for development**

- Budget Management
- Spelling
- Writing Framework
- Handwriting
- Renewed OFSTED Framework
- EAL - new to the country / new to the city
- SEMH children and parents
- SEND support
- Stabilising staff
- Increased workload - CP, SEND, EAL

**School Successes 2024 - 25**

- Data - local picture
- Behaviour and attitudes
- DFE recognition - supporting others - RISE
- Full nursery and reception in September
- Road / traffic issues
- Improved Attendance
- HSL partnership continues
- Little Saints
- Speech and language
- MTC
- Phonics screen and TA for KS2 writing
- Recruitment and retention
- Successful training events with local schools
- Links within the city
- Governor recruitment
- Funding for Spain
- TA buddy system

## **St Mary's Anglican Academy**

### **Report of the Trustees for the Year Ended 31st August 2025**

- Computing curriculum launched and taught weekly
- Visits to other schools
- Estates Manager clubs and activities - bike maintenance, woodwork, electrics, football and possibly painting and decorating
- Broad and balanced curriculum
- Television coverage - BBC News on political aspects affecting schools and education
- Links with wider community - prison, other MATS, CPD events etc.

### **Staff Wellbeing Offer**

Staff wellbeing is a significant factor in how well they are able to support children's own wellbeing. Staff who are stressed or demoralized, make poor role models for young people. Trustees are very proud of the staff at St. Mary's and continue to seek new ways of supporting their wellbeing. This is the current offer;

- 3 Golden days per year - 1 per term
- Free before and after school clubs for staff children
- Staff insurance - doctor, physio, counselling
- Free tea and coffee
- Allowances for funerals, Christmas plays etc.
- Subsidised staff meals
- Subject leader days - taken at home
- Flu jabs paid for
- Optician vouchers
- Staff room area
- Reduced emails at weekends / after school
- Finish early for May half term - cheaper holidays!
- Open door policy
- Induction program for new starters
- Buddying initiative
- Time, Trust, Training
- Regular staff surveys with positive actions
- Termly cooked breakfast
- Access to community cabin

## **St Mary's Anglican Academy**

### **Report of the Trustees for the Year Ended 31st August 2025**

- Free Christmas dinner
- Staff encouraged to visit schools around the country - paid for
- Staff coats / fleeces provided
- PPA - can work from home
- Wellbeing workshops

We believe that as a result we have;

- Stable staffing
- Low illness
- Improved emotional health - surveys
- Staff feel valued
- Staff feel listened to and supported
- "Teamwork" apparent across the school
- Improved outcomes for students and the community
- Enhanced productivity
- A sense of belonging
- Trust and openness across the academy

#### **Financial review**

##### **Summary**

During the year ended 31st August 2025 incoming resources were £59,706 of Unrestricted income, £3,399,591 of Restricted income (including General Annual Grant of £2,171,842) and £9,353 of Restricted Fixed Asset grant income. Total expenditure was £3,441,685.

The net movement in funds during the year ended 31st August 2025 was a deficit of £91,834 in unrestricted funds, a surplus of £50,411 in restricted general funds and a deficit of £58,612 in restricted fixed asset funds.

At the balance sheet date the Academy held £216,845 of unrestricted funds, £103,306 of restricted funds and restricted fixed asset funds of £263,268.

The academy's principal income is from the ESFA in the form of recurrent, restricted grants. The grants received during the period ended 31st August 2025 and associated expenditure are shown in the financial statements.

##### **Investment policy and objectives**

The academy aims to manage its cash balances to provide for the day to day working of its operations, whilst protecting the real long-term value of any surplus cash balances.

##### **Reserves policy**

Where affordable, the Academy will aim to maintain a revenue reserve to provide flexibility and certainty in forward planning.

A three year financial plan has been completed.

The Trustees will review the value of reserves annually.



## **St Mary's Anglican Academy**

### **Report of the Trustees for the Year Ended 31st August 2025**

#### **Going concern**

After making appropriate enquiries the Board of Trustees has a reasonable expectation that the Academy Company has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing its financial statements. Further details regarding the adoption of the going concern can be found in the Statement of Accounting Policies.

#### **Fundraising**

The academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

#### **Principal risks and uncertainties**

The board of directors will consistently review and improve systems and procedures for ensuring transparency and consistency of financial management in the academy. Monitoring of finance within the academy includes regular visits from the Accountants and EDBC.

The academy retains a risk register which analyses risk over a number of categories. The registers will be reviewed annually by the Trustees in order to monitor the overall risk to the academy. The Trustees can then review strategies and ensure that the risk is reduced to low impact and incidence levels.

The key uncertainties which the Academy face include:

- The risk of Government policy funding changes upon which the academy has considerable reliance
- The financial statements report the share of the pension scheme deficit on the Academy's balance sheet in line with the requirements of FRS102. This has reduced risk since the government directive to support the pooling of risk with Local Authorities for the Academy
- Financial risk due to pay awards
- To achieve and maintain a robust financial status

#### **Financial and risk management objectives and policies**

The finance policy of the Academy has defined responsibilities of each person involved in the administration of academy finances to avoid the duplication or omission of functions and to provide a framework of accountability for the board of directors.

The policy incorporates procedures for all financial activities to ensure consistency of approach and compliance with all statutory regulations.

The policy incorporates a financial scheme of delegation which clarifies roles and responsibilities with regards to Trustees, the Headteacher, senior leaders, school business manager, budget holders and finance staff.

#### **Future plans**

##### **Academy Strategic Priorities for 2025-26:**

- To ensure Trustees feel confident to challenge and support the school
- To ensure the school, as it progresses through the year as an academy, complies with all guidance as determined by the DfE and the ESFA
- To ensure that the school continues to monitor and take appropriate action if needed to: 1) Sustain the financial future of the school 2) Maximize the learning opportunities for the children
- To continue to collaborate with other schools / CPD opportunities
- SIAMS

## **St Mary's Anglican Academy**

### **Report of the Trustees for the Year Ended 31st August 2025**

#### **Christian Life and RE:**

- Continue to develop the RE offer across the school. To explore children as courageous advocates and utilise the LDBE training to impact on understanding and standards.
- To use the recommendations from December 2019 inspection report to develop global links and Trustees
- To continue to develop strong links with Christ Church - parental involvement, children as ambassadors etc.
- To ensure that all governor and Trustee meetings have standing agenda items around Christian Life

#### **Outcomes for Pupils**

As a school we are looking to maintain high results again in 2025-2026. The school will work towards attaining:

- 70% + or thereabouts for GLD's in Reception
- 90% + for passing the Phonics screen in Year 1
- To achieve above local and national figures for KS2 in all subject areas
- For combined data in KS2 to be above local and national figures

#### **Structure, governance and management**

##### **Governing document**

The Multi-Academy Trust (MAT) is a charitable company limited by guarantee and an exempt charity.

The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The company converted to a multi academy trust on 1 March 2018.

The Trustees of St. Mary's Anglican Academy are also the directors of the charitable company for the purpose of company law.

This report is presented as an annual report together with a financial statement for St Mary's Anglican Multi- academy Trust.

The academy structure consists of the Board of Trustees who have the overall responsibility for setting the strategic aims and objectives of the Multi academy trust, including:

- Promoting the Anglican principles and ethos as defined by the Lichfield Diocese to ensure the distinctive Christian character of our school that is rooted in the teachings of Jesus Christ
- Setting policies
- Setting the Multi-academy priorities
- Securing high achievement and standards
- Ensuring that there is robust financial management, delegation and audit

## **St Mary's Anglican Academy**

### **Report of the Trustees for the Year Ended 31st August 2025**

These responsibilities are distributed at governance level by three committees:

- The Strategic Committee
- Curriculum and Achievement
- Finance and Resources

The academy also has Trustee links to each of the four Ofsted areas.

#### **Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### **Trustees' Indemnities**

The academy's Insurers indemnify against any claims of civil liability which arises out of the conduct of the Insured in their personal capacity as a Director or Governor of the Academy.

#### **Recruitment and appointment of new trustees**

The Academy Company has transparent procedures for nominating, selecting and electing Trustees and Academy Representatives. As outlined in the Articles of Association and Scheme of Delegation:

#### **Organisational structure**

The organisational structure consists of the Board of Directors, which has overall responsibility for setting the strategic aims and objectives of the multi-academy trust including:

- Promoting the Christian life, mission and purpose
- Setting MAT priorities
- Securing high achievement and standards
- Financial management, delegation and audit; capital projects
- Setting policies
- Appointing senior leaders in the academy, supported by an appropriate staffing structure

#### **Induction and training of new trustees**

Newly appointed Trustees of the MAT are inducted by the Headteacher. All Trustees are expected to read and understand the articles of association and the academy scheme of delegation. There is an expectation that Trustees maintain ongoing continuous professional development in order to keep up to date with new legislation on governance alongside training provided by the Headteacher. All Trustees are required to obtain satisfactory disclosure and barring service check prior to appointment.

#### **Key management remuneration**

The Board of Trustees has delegated responsibility to set and monitor performance management targets for the Head teacher and make recommendations to the full board regarding pay awards.

The board of Trustees ensure they meet the ESFA and the Public's expectations with regard to Executive pay.

#### **Trade Union Facility Time**

St Mary's Anglican Academy has no staff who act as trade union officials.

#### **Related parties**

It is the decision of the Directors to establish charitable fund-raising groups, at local level.

**St Mary's Anglican Academy**

**Report of the Trustees  
for the Year Ended 31st August 2025**

**Funds held as custodian for others**

No such funds were held during the reporting period.

**Auditors**

The auditors, Hardings, were appointed for 3 years in 2023-24.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 12<sup>th</sup> December 2025 and signed on the board's behalf by:

A handwritten signature in black ink, appearing to read 'J Stather', is written over a horizontal dotted line.

J Stather - Trustee

## St Mary's Anglican Academy

### Governance Statement for the Year Ended 31st August 2025

#### Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that St. Mary's Anglican Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day to day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls confirm with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St. Mary's Anglican Academy and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

#### Governance

Although the board meets less than six times a year, the board has maintained effective oversight of the Trust and its financial affairs through the planned activities of the board itself, its chair, its link governors, and the reports and activities of its additional committees.

These additional meetings and reports enable the board to maintain responsibility for financial affairs, stewardship of assets and to use its resources efficiently. Management accounts are shared with the chair of trustees monthly, and with the other trustees six times a year.

| Trustee                       | Meetings Attended | Out of a Possible |
|-------------------------------|-------------------|-------------------|
| C Morton - Accounting Officer | 6                 | 6                 |
| J Stather                     | 6                 | 6                 |
| F Green - CFO                 | 6                 | 6                 |
| T Hill                        | 4                 | 4                 |
| S Kliment-Temple              | 4                 | 4                 |
| A Rodgers                     | 6                 | 6                 |
| T Din                         | 2                 | 4                 |
| R Booton                      | 5                 | 5                 |
| J Gullis                      | 1                 | 2                 |

Since conversion to academy in March 2018, Academy Committee representatives and trustees' committees completed and guided self-evaluation and reviews, under the guidance of the Headteacher. Each committee is required to conduct its own annual self-review to inform subsequent recruitment and succession planning.

The Finance and resources Committee is delegated to ensure the vision and strategic direction of the Academy. Regular reports are presented and monitored by this committee. The committee monitors the progress of the school's development plan, with the school budget, ensures safeguarding requirements are legally met, and makes recommendations for recruitment of key leadership appointments.

#### Strategic Committee - Attendance at meetings 2024/25 were as follows:

|                                 | Meetings attended | Out of a possible |
|---------------------------------|-------------------|-------------------|
| C Morton - Accounting Officer   | 3                 | 3                 |
| F Green - Chief Finance Officer | 3                 | 3                 |
| Fr J Stather                    | 3                 | 3                 |
| A Rodgers                       | 3                 | 3                 |
| R Booton                        | 3                 | 3                 |

The Curriculum and achievement Committee purpose is to monitor and ensure standards and performance of all pupil groups in the academy are regularly monitored and evaluated in comparison with all schools nationally. The committee receives reports of pupil outcomes.

## St Mary's Anglican Academy

### Governance Statement for the Year Ended 31st August 2025

#### Review of value for money

As accounting officer, the Principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data or by using a framework where appropriate. The accounting officer for the academy trust has delivered improved value for money in a number of areas, with positive impact. These include; school improvement, staff well-being, leadership and management; staff appraisal; CPD at all levels; financial planning and procurement for the Academy.

| Key Area                                       | Resources                                                           | Outcome/Impact                                                                                                                                                                                                                                                                                                                                                               |
|------------------------------------------------|---------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| School Improvement                             | SLT<br>SMT                                                          | Networking and collaboration with other schools<br>Providing CPD opportunities for other schools<br>Collaboration with Hanley St. Luke's, upskilling staff<br>Showcasing good practice with local schools<br>Trained moderator for writing KS2 - used across SOT schools<br>Providing CPD for other schools, oracy and early years<br>Visiting schools through benchmarking. |
| Staff Well-being                               | SLT<br>SMT<br>External agencies                                     | Constant revisiting of workload and well-being offer<br>CPD support for ECT and current staff wishing to progress<br>Highly trained stable staffing                                                                                                                                                                                                                          |
| Impact of leadership and management            | Headteacher and leadership<br>Teaching<br>Assessment<br>CPD         | Stable leadership team, strong diverse Trustee board<br>Dedicated SLT member monitors and drives forward attendance<br>Distributive leadership                                                                                                                                                                                                                               |
| Improve and sustain high quality of governance | Internal programme of CPD for school leaders and the governing body | External reviews of governance and/or Ofsted judgements in the academy is securely outstanding<br>Secured capacity with new Trustees, who provide other skill sets                                                                                                                                                                                                           |
| Financial Management                           | Ongoing support from J Anderson and accountants                     | Enable improved forecasting and consistency of reporting<br>Providing outstanding staffing and resources                                                                                                                                                                                                                                                                     |

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Mary's Anglican Academy for the period 1st September 2024 to 31st August 2025 and up to the date of approval of the annual report and financial statements.

#### Capacity to handle risk

The board of Trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1st September 2024 to 31st August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

**Governance Statement  
for the Year Ended 31st August 2025**

**The risk and control framework**

The trust's system of internal financial control is based on the framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget, three year plan and financial reports presented monthly to the Chair and six times a year to the trustees
- Regular reviews by the Strategic Committee of reports which analyse expenditure against budget forecast, of major purchase plans, capital works and expenditure programmes
- Setting targets and key performance indicators to define financial and other performance
- Clearly defined purchasing (asset purchase or capital investment) guidelines
- Delegation of authority and segregation of duties
- Identification and management of risks

J Anderson has been appointed to fulfil a responsible officer role. The role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. An audit was completed in December 2025 with a focus on purchases, payroll and control accounts and also to examine the minutes of the Strategic Committee.

- Detailed meeting minutes are kept
- Matters arising from previous minutes are followed up and discussed
- Financial information and level of detail provided in the reports are consistent
- All budget variances over £2,000 are explained and discussed
- Information provided is scrutinised and challenged by the committee members

**Review of effectiveness**

As Accounting Officer, the Headteacher has overall responsibility for reviewing the effectiveness of the system of internal control. During the year the review has been informed by:

- The work of the responsible officer - J Anderson
- The work of J Anderson with the Strategic Finance Lead
- Updates and reports from the Strategic Finance Lead who has responsibility for the development and maintenance of the internal control framework

**Conclusion**

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the board of trustees on 12<sup>th</sup> December 2025 and signed on its behalf by:



.....  
J Stather - Trustee



.....  
C Morton - Accounting Officer

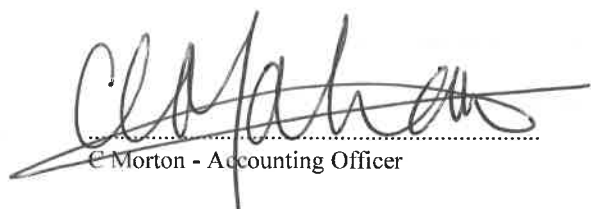
**St Mary's Anglican Academy**

**Statement on Regularity, Propriety and Compliance  
for the Year Ended 31st August 2025**

As accounting officer of St Mary's Anglican Academy, I confirm that I have had due regard to the framework of authorities governing regularity, propriety and compliance, including the trust's funding agreement with DfE, and the requirements of the Academy Trust Handbook, including responsibilities for estates safety and management. I have also considered my responsibility to notify the academy trust board of trustees and DfE of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management.

I confirm that I and the board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the framework of authorities.

I confirm that no instances of material irregularity, impropriety or non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and DfE.



C. Morton - Accounting Officer

12<sup>th</sup> December 2025



## **St Mary's Anglican Academy**

### **Statement of Trustees' Responsibilities for the Year Ended 31st August 2025**

The trustees (who act as governors of St Mary's Anglican Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with the Academies Accounts Direction published by the Department for Education, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFSA/DfE have been applied for the purposes intended.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees (who act as governors of Sutherland Primary Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025
- make judgements and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

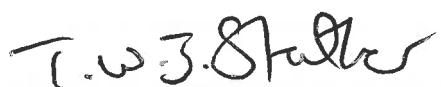
**St Mary's Anglican Academy**

**Statement of Trustees' Responsibilities  
for the Year Ended 31st August 2025**

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 12<sup>th</sup> December 2025 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'J Stather', written over a dotted line.

J Stather - Trustee

## **Report of the Independent Auditors to the Members of St Mary's Anglican Academy**

### **Opinion**

We have audited the financial statements of St Mary's Anglican Academy (the 'academy trust') for the year ended 31st August 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2024 to 2025 issued by the Department for Education (DfE).

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31st August 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2024 to 2025.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

## **Report of the Independent Auditors to the Members of St Mary's Anglican Academy**

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- enquiring of management including obtaining and reviewing policies and procedures relating to:
  - identifying, evaluating and complying with laws and regulations and whether there were any instances of non-compliance;
  - detecting and responding to the risks of fraud and whether they have any knowledge of any actual, suspected or alleged fraud;
  - reviewing the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- discussions among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.
- obtaining an understanding of the legal and regulatory framework in which the Trust operates, focusing on those laws and regulations that had a direct effect on the financial statements or that had a fundamental effect on the operations of the Trust.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of  
St Mary's Anglican Academy**

**Use of our report**

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.



Timothy McNeal FCA (Senior Statutory Auditor)  
for and on behalf of Hardings  
Chartered Accountants & Statutory Auditor  
6 Marsh Parade  
Newcastle-under-Lyme  
Staffordshire  
ST5 1DU

12<sup>th</sup> December 2025

## **Independent Reporting Accountant's Assurance Report on Regularity to St Mary's Anglican Academy and the Secretary of State for Education**

In accordance with the terms of our engagement and further to the requirements of the Department for Education (DfE), as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by St Mary's Anglican Academy during the period 1st September 2024 to 31st August 2025 have not been applied to the purposes intended by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to St Mary's Anglican Academy and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to St Mary's Anglican Academy and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Mary's Anglican Academy and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of the accounting officer of St Mary's Anglican Academy and the reporting accountant**

The accounting officer is responsible, under the requirements of St Mary's Anglican Academy's funding agreement with the Secretary of State for Education and the Academy Trust Handbook for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1st September 2024 to 31st August 2025 have not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts issued by DfE, which requires a limited assurance engagement as set out in our engagement letter.

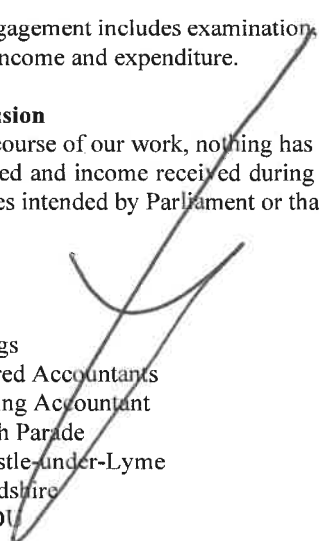
The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

### **Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1st September 2024 to 31st August 2025 has not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.



Hardings  
Chartered Accountants  
Reporting Accountant  
6 Marsh Parade  
Newcastle-under-Lyme  
Staffordshire  
ST5 1DU

12<sup>th</sup> December 2025

St Mary's Anglican Academy

Statement of Financial Activities  
for the Year Ended 31st August 2025

|                                                     |       |                  |                 |                  | 31/8/25          | 31/8/24          |
|-----------------------------------------------------|-------|------------------|-----------------|------------------|------------------|------------------|
|                                                     |       | Unrestricted     | Restricted      |                  |                  |                  |
|                                                     | Notes | fund             | Fixed           | Restricted       | Total            | Total            |
|                                                     |       | £                | Asset           | fund             | funds            | funds            |
|                                                     |       |                  | funds           | £                | £                | £                |
| <b>Income and endowments from</b>                   |       |                  |                 |                  |                  |                  |
| Donations and capital grants                        | 2     | 1,025            | 9,353           | 26,425           | 36,803           | 117,650          |
| <b>Charitable activities</b>                        |       |                  |                 |                  |                  |                  |
| Funding for the academy's educational operations    | 3     | -                | -               | 3,290,567        | 3,290,567        | 3,031,248        |
| Other trading activities                            | 4     | 53,840           | -               | 82,599           | 136,439          | 200,447          |
| Investment income                                   | 5     | 4,841            | -               | -                | 4,841            | 5,040            |
| <b>Total</b>                                        |       | <u>59,706</u>    | <u>9,353</u>    | <u>3,399,591</u> | <u>3,468,650</u> | <u>3,354,385</u> |
| <b>Expenditure on</b>                               |       |                  |                 |                  |                  |                  |
| <b>Charitable activities</b>                        |       |                  |                 |                  |                  |                  |
| Academy's educational operations                    | 7     | 151,540          | 67,965          | 3,222,180        | 3,441,685        | 3,216,046        |
| <b>Total</b>                                        |       | <u>151,540</u>   | <u>67,965</u>   | <u>3,222,180</u> | <u>3,441,685</u> | <u>3,216,046</u> |
| <b>NET</b>                                          |       |                  |                 |                  |                  |                  |
| <b>INCOME/(EXPENDITURE)</b>                         |       |                  |                 |                  |                  |                  |
| Transfers between funds                             | 15    | (91,834)         | (58,612)        | 177,411          | 26,965           | 138,339          |
| Other recognised gains/(losses)                     |       | (44,342)         | 34,234          | 10,108           | -                | -                |
| Actuarial gains/(losses) on defined benefit schemes |       | -                | -               | (127,000)        | (127,000)        | (74,000)         |
| <b>Net movement in funds</b>                        |       | <u>(136,176)</u> | <u>(24,378)</u> | <u>60,519</u>    | <u>(100,035)</u> | <u>64,339</u>    |
| <b>Reconciliation of funds</b>                      |       |                  |                 |                  |                  |                  |
| Total funds brought forward                         |       | 353,021          | 287,646         | 42,787           | 683,454          | 619,115          |
| <b>Total funds carried forward</b>                  |       | <u>216,845</u>   | <u>263,268</u>  | <u>103,306</u>   | <u>583,419</u>   | <u>683,454</u>   |

The notes form part of these financial statements

St Mary's Anglican Academy

**Balance Sheet**  
**31st August 2025**

|                                              |       |              |            | 31/8/25    | 31/8/24   |
|----------------------------------------------|-------|--------------|------------|------------|-----------|
|                                              |       | Unrestricted | Restricted |            |           |
|                                              | Notes | fund         | Fixed      | Restricted | Total     |
|                                              |       | £            | Asset      | fund       | funds     |
|                                              |       |              | funds      | £          | £         |
| <b>Fixed assets</b>                          |       |              |            |            |           |
| Tangible assets                              | 12    | -            | 301,118    | -          | 301,118   |
| <b>Current assets</b>                        |       |              |            |            |           |
| Debtors                                      | 13    | -            | -          | 165,167    | 118,793   |
| Cash at bank                                 |       | 216,845      | -          | 260,824    | 614,828   |
|                                              |       | 216,845      | -          | 425,991    | 733,621   |
| <b>Creditors</b>                             |       |              |            |            |           |
| Amounts falling due within one year          | 14    | -            | (37,850)   | (322,685)  | (341,102) |
| <b>Net current assets</b>                    |       | 216,845      | (37,850)   | 103,306    | 392,519   |
| <b>Total assets less current liabilities</b> |       | 216,845      | 263,268    | 103,306    | 683,454   |
| <b>NET ASSETS</b>                            |       | 216,845      | 263,268    | 103,306    | 683,454   |
| <b>Funds</b>                                 | 15    |              |            |            |           |
| Restricted funds:                            |       |              |            |            |           |
| Fixed asset funds                            |       |              |            | 263,268    | 287,646   |
| Restricted income funds                      |       |              |            | 103,306    | 42,787    |
| Unrestricted income fund                     |       |              |            | 366,574    | 330,433   |
|                                              |       |              |            | 216,845    | 353,021   |
| <b>Total funds</b>                           |       |              |            | 583,419    | 683,454   |

The financial statements were approved by the Board of Trustees and authorised for issue on 12<sup>th</sup> December 2025 and were signed on its behalf by:

  
.....  
J Stather - Trustee

The notes form part of these financial statements



**St Mary's Anglican Academy**

**Cash Flow Statement  
for the Year Ended 31st August 2025**

|                                                                           | Notes | 31/8/25<br>£          | 31/8/24<br>£          |
|---------------------------------------------------------------------------|-------|-----------------------|-----------------------|
| <b>Cash flows from operating activities</b>                               |       |                       |                       |
| Cash generated from operations                                            | 18    | <u>(73,206)</u>       | <u>181,923</u>        |
| Net cash (used in)/provided by operating activities                       |       | <u>(73,206)</u>       | <u>181,923</u>        |
| <br><b>Cash flows from investing activities</b>                           |       |                       |                       |
| Purchase of tangible fixed assets                                         |       | (78,147)              | (112,552)             |
| Capital grants from DfE/EFA                                               |       | 9,353                 | 90,183                |
| Interest received                                                         |       | <u>4,841</u>          | <u>5,040</u>          |
| Net cash used in investing activities                                     |       | <u>(63,953)</u>       | <u>(17,329)</u>       |
|                                                                           |       | <hr/>                 | <hr/>                 |
| <b>Change in cash and cash equivalents in the reporting period</b>        |       | (137,159)             | 164,594               |
| <b>Cash and cash equivalents at the beginning of the reporting period</b> |       | <u>614,828</u>        | <u>450,234</u>        |
| <br><b>Cash and cash equivalents at the end of the reporting period</b>   |       | <u><u>477,669</u></u> | <u><u>614,828</u></u> |

The notes form part of these financial statements

**Notes to the Financial Statements  
for the Year Ended 31st August 2025**

**1. Accounting policies**

**Basis of preparing the financial statements**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2024 to 2025 issued by the DfE, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

St Mary's Anglican Academy meets the definition of a public benefit entity under FRS 102.

**Going concern**

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**Income**

All income is recognised in the Statement of Financial Activities once the academy trust has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

**Sponsorship income**

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where it is probable that the income will be received and the amount can be measured reliably.

**Donations**

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

**Other income**

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

**Notes to the Financial Statements - continued  
for the Year Ended 31st August 2025**

**1. Accounting policies - continued**

**Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the academy trust to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Charitable activities**

Costs of charitable activities are incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

**Governance costs**

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off the cost less estimated residual value of each asset over its estimated useful life.

|                                |                           |
|--------------------------------|---------------------------|
| Long leasehold land            | - Land not depreciated    |
| Improv's to leasehold property | - 10% on cost             |
| Fixtures and fittings          | - 20% on reducing balance |
| Motor vehicles                 | - 25% on reducing balance |
| Computer equipment             | - 25% on cost             |

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

**Leasing**

Rentals payable under operating leases are charged against income on a straight line basis over the term of the lease.

**Financial instruments**

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

**Notes to the Financial Statements - continued  
for the Year Ended 31st August 2025**

**1. Accounting policies - continued**

**Financial instruments**

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

**Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, Chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

**Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.  
Critical accounting estimates and assumptions.

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 16, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

**Pensions benefits**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

**Notes to the Financial Statements - continued  
for the Year Ended 31st August 2025**

**1. Accounting policies - continued**

**Pensions benefits**

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme, and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**2. Donations and capital grants**

|           | <b>Unrestricted<br/>funds<br/>£</b> | <b>Restricted<br/>funds<br/>£</b> | <b>31/8/25<br/>Total<br/>funds<br/>£</b> | <b>31/8/24<br/>Total<br/>funds<br/>£</b> |
|-----------|-------------------------------------|-----------------------------------|------------------------------------------|------------------------------------------|
| Donations | 1,025                               | 26,425                            | 27,450                                   | 27,467                                   |
| Grants    | -                                   | 9,353                             | 9,353                                    | 90,183                                   |
|           | <u>1,025</u>                        | <u>35,778</u>                     | <u>36,803</u>                            | <u>117,650</u>                           |

Grants received, included in the above, are as follows:

|                | <b>31/8/25<br/>£</b> | <b>31/8/24<br/>£</b> |
|----------------|----------------------|----------------------|
| Capital Grants | <u>9,353</u>         | <u>90,183</u>        |

Notes to the Financial Statements - continued  
for the Year Ended 31st August 2025

## 3. Funding for the academy trust's educational operations

|                                | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 31/8/25<br>Total<br>funds<br>£ | 31/8/24<br>Total<br>funds<br>£ |
|--------------------------------|----------------------------|--------------------------|--------------------------------|--------------------------------|
| <b>DfE/ESFA grants</b>         |                            |                          |                                |                                |
| General Annual Grant(GAG)      | -                          | 2,171,842                | 2,171,842                      | 2,076,609                      |
| Other DfE / ESFA Grants        | -                          | 536,918                  | 536,918                        | 489,253                        |
|                                | -                          | 2,708,760                | 2,708,760                      | 2,565,862                      |
| <b>Other Government grants</b> |                            |                          |                                |                                |
| Local Authority Grants         | -                          | 433,929                  | 433,929                        | 378,972                        |
| Other government grants        | -                          | 147,878                  | 147,878                        | 83,414                         |
|                                | -                          | 581,807                  | 581,807                        | 462,386                        |
| <b>Other revenue grants</b>    |                            |                          |                                |                                |
| Other revenue grants           | -                          | -                        | -                              | 3,000                          |
|                                | -                          | 3,290,567                | 3,290,567                      | 3,031,248                      |

Other DfE/ESFA grants is made up of the following:

|                                 | 31/8/25<br>£ | 31/8/24<br>£ |
|---------------------------------|--------------|--------------|
| Pupil premium                   | 275,628      | 245,772      |
| PE & sports grant               | 19,600       | 19,610       |
| Rates relief                    | 9,601        | 9,446        |
| UIFSM                           | 47,060       | 51,195       |
| Teachers pay and pension grants | 82,923       | 56,275       |
| Core schools budget grant       | 79,371       | -            |
| National insurance grant        | 20,678       | -            |
| Recovery grant                  | -            | 24,106       |
| Additional Mainstream grant     | -            | 72,126       |
| National Tutoring program       | -            | 9,923        |
| Other                           | 2,057        | 800          |
|                                 | 536,918      | 489,253      |

## 4. Other trading activities

|                                | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 31/8/25<br>Total<br>funds<br>£ | 31/8/24<br>Total<br>funds<br>£ |
|--------------------------------|----------------------------|--------------------------|--------------------------------|--------------------------------|
| Income from catering and clubs | -                          | 70,244                   | 70,244                         | 67,991                         |
| Supply Teacher Ins Income      | -                          | 9,355                    | 9,355                          | 12,590                         |
| Miscellaneous Income           | 53,840                     | 3,000                    | 56,840                         | 119,866                        |
|                                | 53,840                     | 82,599                   | 136,439                        | 200,447                        |

Notes to the Financial Statements - continued  
for the Year Ended 31st August 2025

5. Investment income

|                          | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 31/8/25<br>Total<br>funds<br>£ | 31/8/24<br>Total<br>funds<br>£ |
|--------------------------|----------------------------|--------------------------|--------------------------------|--------------------------------|
| Deposit account interest | <u>4,841</u>               | <u>-</u>                 | <u>4,841</u>                   | <u>5,040</u>                   |

6. Expenditure

|                                         | Staff<br>costs<br>£ | Non-pay expenditure<br>Premises<br>£ | Other<br>costs<br>£ | 31/8/25<br>Total<br>£ | 31/8/24<br>Total<br>£ |
|-----------------------------------------|---------------------|--------------------------------------|---------------------|-----------------------|-----------------------|
| <b>Charitable activities</b>            |                     |                                      |                     |                       |                       |
| <b>Academy's educational operations</b> |                     |                                      |                     |                       |                       |
| Direct costs                            | 2,260,824           | -                                    | 410,843             | 2,671,667             | 2,340,697             |
| Allocated support costs                 | <u>287,041</u>      | <u>285,359</u>                       | <u>197,618</u>      | <u>770,018</u>        | <u>875,349</u>        |
|                                         | <u>2,547,865</u>    | <u>285,359</u>                       | <u>608,461</u>      | <u>3,441,685</u>      | <u>3,216,046</u>      |

Net resources are stated after charging / (crediting)

|                                             | 31/8/25<br>£ | 31/8/24<br>£ |
|---------------------------------------------|--------------|--------------|
| Auditor's remuneration - audit services     | 4,000        | 4,000        |
| Auditor's remuneration - non-audit services | 2,600        | 2,600        |
| Depreciation - owned assets                 | 51,010       | 40,153       |
| Depreciation - leasehold assets             | 16,954       | 15,677       |
| Operating leases                            | <u>1,964</u> | <u>1,964</u> |

7. Charitable activities - academy's educational operations

|               | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | 31/8/25<br>Total<br>funds<br>£ | 31/8/24<br>Total<br>funds<br>£ |
|---------------|----------------------------|--------------------------|--------------------------------|--------------------------------|
| Direct costs  | 151,540                    | 2,520,127                | 2,671,667                      | 2,340,697                      |
| Support costs | <u>-</u>                   | <u>770,018</u>           | <u>770,018</u>                 | <u>875,349</u>                 |
|               | <u>151,540</u>             | <u>3,290,145</u>         | <u>3,441,685</u>               | <u>3,216,046</u>               |

|                                  | 31/8/25<br>Total<br>£ | 31/8/24<br>Total<br>£ |
|----------------------------------|-----------------------|-----------------------|
| <b>Analysis of support costs</b> |                       |                       |
| Support staff costs              | 287,041               | 434,162               |
| Depreciation                     | 27,186                | 22,332                |
| Technology costs                 | 22,528                | 19,082                |
| Premises costs                   | 273,763               | 198,776               |
| Other support costs              | 293,904               | 262,414               |
| Governance costs                 | <u>(134,404)</u>      | <u>(61,417)</u>       |
| Total support costs              | <u>770,018</u>        | <u>875,349</u>        |

**Notes to the Financial Statements - continued  
for the Year Ended 31st August 2025**

**8. Staff costs**

|                                                    | <b>31/8/25</b>          | <b>31/8/24</b>          |
|----------------------------------------------------|-------------------------|-------------------------|
|                                                    | <b>£</b>                | <b>£</b>                |
| Wages and salaries                                 | 1,832,241               | 1,765,718               |
| Social security costs                              | 207,529                 | 176,352                 |
| Operating costs of defined benefit pension schemes | <u>508,095</u>          | <u>450,697</u>          |
|                                                    | <u><b>2,547,865</b></u> | <u><b>2,392,767</b></u> |

The average number of persons (including senior management team) employed by the academy trust during the year was as follows:

|                            | <b>31/8/25</b>   | <b>31/8/24</b>   |
|----------------------------|------------------|------------------|
| Teachers                   | 20               | 15               |
| Administration and support | 35               | 32               |
| Management                 | <u>3</u>         | <u>3</u>         |
|                            | <u><b>58</b></u> | <u><b>50</b></u> |

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

|                   | <b>31/8/25</b>  | <b>31/8/24</b>  |
|-------------------|-----------------|-----------------|
| £60,001 - £70,000 | 1               | 2               |
| £70,001 - £80,000 | 2               | 1               |
| £80,001 - £90,000 | <u>1</u>        | <u>1</u>        |
|                   | <u><b>4</b></u> | <u><b>4</b></u> |

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy trust was £648,390 (2024: £586,305).

**9. Related party transactions - trustees' remuneration and expenses**

One or more trustees has been paid remuneration or has received other benefits from employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration was as follows:

|                                                      | <b>2025</b>       | <b>2024</b>       |
|------------------------------------------------------|-------------------|-------------------|
| <b>C Morton (Headteacher and Trustee)</b>            |                   |                   |
| Remuneration                                         | £85,001 - £90,000 | £85,001 - £90,000 |
| Employer's Pension Contributions                     | £25,001 - £30,000 | £20,001 - £25,000 |
| <b>F Green (School Business Manager and Trustee)</b> |                   |                   |
| Remuneration                                         | £70,001 - £75,000 | £65,001 - £70,000 |
| Employer's Pension Contributions                     | £15,001 - £20,000 | £15,001 - £20,000 |
| <b>T Hill (Staff member and Trustee)</b>             |                   |                   |
| Remuneration                                         | £20,001 - £25,000 | £10,001 - £15,000 |
| Employer's Pension Contribution                      | £5,001 - £10,000  | £1 - £5,000       |
| <b>K Cooke (Staff member and Trustee)</b>            |                   |                   |
| Remuneration                                         | -                 | £25,001 - £30,000 |
| Employer's Pension Contributions                     | -                 | £5,001 - £10,000  |



**Notes to the Financial Statements - continued  
for the Year Ended 31st August 2025**

**10. Trustees' and officers' insurance**

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

**11. Comparatives for the statement of financial activities**

|                                                     | Unrestricted<br>fund<br>£ | Restricted<br>Fixed<br>Asset<br>funds<br>£ | Restricted<br>fund<br>£ | Total<br>funds<br>£ |
|-----------------------------------------------------|---------------------------|--------------------------------------------|-------------------------|---------------------|
| <b>Income and endowments from</b>                   |                           |                                            |                         |                     |
| Donations and capital grants                        | 264                       | 90,183                                     | 27,203                  | 117,650             |
| <b>Charitable activities</b>                        |                           |                                            |                         |                     |
| Funding for the academy's educational operations    | -                         | -                                          | 3,031,248               | 3,031,248           |
| Other trading activities                            | 110,236                   | -                                          | 90,211                  | 200,447             |
| Investment income                                   | 5,040                     | -                                          | -                       | 5,040               |
| <b>Total</b>                                        | <u>115,540</u>            | <u>90,183</u>                              | <u>3,148,662</u>        | <u>3,354,385</u>    |
| <b>Expenditure on</b>                               |                           |                                            |                         |                     |
| <b>Charitable activities</b>                        |                           |                                            |                         |                     |
| Academy's educational operations                    | 49,391                    | 55,830                                     | 3,110,825               | 3,216,046           |
| <b>Total</b>                                        | <u>49,391</u>             | <u>55,830</u>                              | <u>3,110,825</u>        | <u>3,216,046</u>    |
| <b>NET INCOME</b>                                   | 66,149                    | 34,353                                     | 37,837                  | 138,339             |
| <b>Transfers between funds</b>                      | (6,352)                   | 19,080                                     | (12,728)                | -                   |
| <b>Other recognised gains/(losses)</b>              |                           |                                            |                         |                     |
| Actuarial gains/(losses) on defined benefit schemes | -                         | -                                          | (74,000)                | (74,000)            |
| <b>Net movement in funds</b>                        | 59,797                    | 53,433                                     | (48,891)                | 64,339              |
| <b>Reconciliation of funds</b>                      |                           |                                            |                         |                     |
| Total funds brought forward                         | 293,224                   | 234,213                                    | 91,678                  | 619,115             |
| <b>Total funds carried forward</b>                  | <u>353,021</u>            | <u>287,646</u>                             | <u>42,787</u>           | <u>683,454</u>      |

Notes to the Financial Statements - continued  
for the Year Ended 31st August 2025

## 12. Tangible fixed assets

|                       | Long<br>leasehold<br>land<br>£  | Improv's<br>to<br>leasehold<br>property<br>£ | Fixtures<br>and<br>fittings<br>£ |
|-----------------------|---------------------------------|----------------------------------------------|----------------------------------|
| <b>Cost</b>           |                                 |                                              |                                  |
| At 1st September 2024 | 30,000                          | 166,681                                      | 88,990                           |
| Additions             | -                               | 6,559                                        | -                                |
| At 31st August 2025   | <u>30,000</u>                   | <u>173,240</u>                               | <u>88,990</u>                    |
| <b>Depreciation</b>   |                                 |                                              |                                  |
| At 1st September 2024 | -                               | 53,426                                       | 47,345                           |
| Charge for year       | -                               | 16,954                                       | 8,330                            |
| At 31st August 2025   | -                               | <u>70,380</u>                                | <u>55,675</u>                    |
| <b>Net book value</b> |                                 |                                              |                                  |
| At 31st August 2025   | <u>30,000</u>                   | <u>102,860</u>                               | <u>33,315</u>                    |
| At 31st August 2024   | <u>30,000</u>                   | <u>113,255</u>                               | <u>41,645</u>                    |
|                       | <b>Motor<br/>vehicles<br/>£</b> | <b>Computer<br/>equipment<br/>£</b>          | <b>Totals<br/>£</b>              |
| <b>Cost</b>           |                                 |                                              |                                  |
| At 1st September 2024 | 11,273                          | 280,040                                      | 576,984                          |
| Additions             | -                               | 71,588                                       | 78,147                           |
| At 31st August 2025   | <u>11,273</u>                   | <u>351,628</u>                               | <u>655,131</u>                   |
| <b>Depreciation</b>   |                                 |                                              |                                  |
| At 1st September 2024 | 9,517                           | 175,761                                      | 286,049                          |
| Charge for year       | 439                             | 42,241                                       | 67,964                           |
| At 31st August 2025   | <u>9,956</u>                    | <u>218,002</u>                               | <u>354,013</u>                   |
| <b>Net book value</b> |                                 |                                              |                                  |
| At 31st August 2025   | <u>1,317</u>                    | <u>133,626</u>                               | <u>301,118</u>                   |
| At 31st August 2024   | <u>1,756</u>                    | <u>104,279</u>                               | <u>290,935</u>                   |

**Notes to the Financial Statements - continued  
for the Year Ended 31st August 2025**

**13. Debtors: amounts falling due within one year**

|                                | <b>31/8/25</b> | <b>31/8/24</b> |
|--------------------------------|----------------|----------------|
|                                | <b>£</b>       | <b>£</b>       |
| VAT                            | -              | 8,740          |
| Prepayments and accrued income | <u>165,167</u> | <u>110,053</u> |
|                                | <u>165,167</u> | <u>118,793</u> |

**14. Creditors: amounts falling due within one year**

|                                 | <b>31/8/25</b> | <b>31/8/24</b> |
|---------------------------------|----------------|----------------|
|                                 | <b>£</b>       | <b>£</b>       |
| Trade creditors                 | 3,234          | 37,830         |
| Social security and other taxes | 50,445         | 37,367         |
| Pension Liability               | 57,622         | 52,862         |
| VAT                             | 4,192          | -              |
| Other creditors                 | 11,899         | -              |
| Accruals and deferred income    | <u>233,143</u> | <u>213,043</u> |
|                                 | <u>360,535</u> | <u>341,102</u> |

**Deferred Income**

|                                          | <b>31/8/25</b>   | <b>31/8/24</b>  |
|------------------------------------------|------------------|-----------------|
|                                          | <b>£</b>         | <b>£</b>        |
| Deferred income as at 1st September 2024 | 134,615          | 64,972          |
| Resources deferred in the year           | 124,272          | 134,615         |
| Amounts released from previous years     | <u>(134,615)</u> | <u>(64,972)</u> |
| Deferred income as at 31st August 2025   | <u>124,272</u>   | <u>134,615</u>  |

At the balance sheet date, the academy was holding funds received in advance from the ESFA in respect of the Universal Free School Meals relating to the period commencing September 2025, as well as Local Authority Early Years Funding which relates to the Autumn 2025 term. There is also a £25,000 grant which relates to the Multi-Academy Expansion fund received on conversion.

At the balance sheet date, the academy trust was holding funds received in advance the following relating to the 2025/26 academic year:

|                                                        | <b>31/8/25</b> | <b>31/8/24</b> |
|--------------------------------------------------------|----------------|----------------|
|                                                        | <b>£</b>       | <b>£</b>       |
| Universal Free School Meals                            | 27,771         | 29,864         |
| Multi-Academy Trust Expansion Fund                     | 25,000         | 25,000         |
| Educational Visits Income                              | -              | 5,077          |
| Local Authority Early Years funding - Autumn 2025 term | <u>71,501</u>  | <u>74,674</u>  |
|                                                        | <u>124,272</u> | <u>134,615</u> |

Notes to the Financial Statements - continued  
for the Year Ended 31st August 2025

15. Movement in funds

|                                     | At 1/9/24<br>£ | Net<br>movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At<br>31/8/25<br>£ |
|-------------------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| <b>Restricted general funds</b>     |                |                                  |                                    |                    |
| General Annual Grant (GAG)          | -              | 8,470                            | (8,470)                            | -                  |
| Other DfE / ESFA Grants             | 42,787         | 28,241                           | -                                  | 71,028             |
| Local Authority Grants              | -              | 13,700                           | -                                  | 13,700             |
| Turing Grant Funding                | -              | -                                | 18,578                             | 18,578             |
|                                     | <u>42,787</u>  | <u>50,411</u>                    | <u>10,108</u>                      | <u>103,306</u>     |
| <b>Restricted fixed asset funds</b> |                |                                  |                                    |                    |
| Restricted Fixed Asset fund         | <u>287,646</u> | <u>(58,612)</u>                  | <u>34,234</u>                      | <u>263,268</u>     |
|                                     |                |                                  |                                    |                    |
| <b>Total restricted funds</b>       | <u>330,433</u> | <u>(8,201)</u>                   | <u>44,342</u>                      | <u>366,574</u>     |
| <b>Unrestricted fund</b>            |                |                                  |                                    |                    |
| Unrestricted fund                   | <u>353,021</u> | <u>(91,834)</u>                  | <u>(44,342)</u>                    | <u>216,845</u>     |
|                                     |                |                                  |                                    |                    |
| <b>TOTAL FUNDS</b>                  | <u>683,454</u> | <u>(100,035)</u>                 | <u>-</u>                           | <u>583,419</u>     |

Net movement in funds, included in the above are as follows:

|                                     | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Gains and<br>losses<br>£ | Movement<br>in funds<br>£ |
|-------------------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| <b>Restricted general funds</b>     |                            |                            |                          |                           |
| General Annual Grant (GAG)          | 2,171,842                  | (2,163,372)                | -                        | 8,470                     |
| Other DfE / ESFA Grants             | 536,918                    | (508,677)                  | -                        | 28,241                    |
| Local Authority Grants              | 433,929                    | (420,229)                  | -                        | 13,700                    |
| Pension Deficit                     | -                          | 127,000                    | (127,000)                | -                         |
| Other                               | 223,035                    | (223,035)                  | -                        | -                         |
| Turing Grant Funding                | <u>33,867</u>              | <u>(33,867)</u>            | <u>-</u>                 | <u>-</u>                  |
|                                     | <u>3,399,591</u>           | <u>(3,222,180)</u>         | <u>(127,000)</u>         | <u>50,411</u>             |
| <b>Restricted fixed asset funds</b> |                            |                            |                          |                           |
| Restricted Fixed Asset fund         | <u>9,353</u>               | <u>(67,965)</u>            | <u>-</u>                 | <u>(58,612)</u>           |
|                                     |                            |                            |                          |                           |
| <b>Total restricted funds</b>       | <u>3,408,944</u>           | <u>(3,290,145)</u>         | <u>(127,000)</u>         | <u>(8,201)</u>            |
| <b>Unrestricted fund</b>            |                            |                            |                          |                           |
| Unrestricted fund                   | <u>59,706</u>              | <u>(151,540)</u>           | <u>-</u>                 | <u>(91,834)</u>           |
|                                     |                            |                            |                          |                           |
| <b>TOTAL FUNDS</b>                  | <u>3,468,650</u>           | <u>(3,441,685)</u>         | <u>(127,000)</u>         | <u>(100,035)</u>          |

Notes to the Financial Statements - continued  
for the Year Ended 31st August 2025

## 15. Movement in funds - continued

## Comparatives for movement in funds

|                                     | At 1/9/23<br>£ | Net<br>movement<br>in funds<br>£ | Transfers<br>between<br>funds<br>£ | At<br>31/8/24<br>£ |
|-------------------------------------|----------------|----------------------------------|------------------------------------|--------------------|
| <b>Restricted general funds</b>     |                |                                  |                                    |                    |
| General Annual Grant (GAG)          | 50,723         | (37,995)                         | (12,728)                           | -                  |
| Other DfE / ESFA Grants             | 40,490         | 2,297                            | -                                  | 42,787             |
| Local Authority Grants              | 465            | (465)                            | -                                  | -                  |
|                                     | <u>91,678</u>  | <u>(36,163)</u>                  | <u>(12,728)</u>                    | <u>42,787</u>      |
| <b>Restricted fixed asset funds</b> |                |                                  |                                    |                    |
| Restricted Fixed Asset fund         | <u>234,213</u> | <u>34,353</u>                    | <u>19,080</u>                      | <u>287,646</u>     |
|                                     |                |                                  |                                    |                    |
| <b>Total restricted funds</b>       | <u>325,891</u> | <u>(1,810)</u>                   | <u>6,352</u>                       | <u>330,433</u>     |
| <b>Unrestricted fund</b>            |                |                                  |                                    |                    |
| Unrestricted fund                   | <u>293,224</u> | <u>66,149</u>                    | <u>(6,352)</u>                     | <u>353,021</u>     |
|                                     |                |                                  |                                    |                    |
| <b>TOTAL FUNDS</b>                  | <u>619,115</u> | <u>64,339</u>                    | <u>-</u>                           | <u>683,454</u>     |

Comparative net movement in funds, included in the above are as follows:

|                                     | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Gains and<br>losses<br>£ | Movement<br>in funds<br>£ |
|-------------------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| <b>Restricted general funds</b>     |                            |                            |                          |                           |
| General Annual Grant (GAG)          | 2,076,612                  | (2,114,607)                | -                        | (37,995)                  |
| Other DfE / ESFA Grants             | 489,253                    | (486,956)                  | -                        | 2,297                     |
| Local Authority Grants              | 378,972                    | (379,437)                  | -                        | (465)                     |
| Pension Deficit                     | -                          | 74,000                     | (74,000)                 | -                         |
| Other                               | 172,795                    | (172,795)                  | -                        | -                         |
| Turing Grant Funding                | 31,030                     | (31,030)                   | -                        | -                         |
|                                     | <u>3,148,662</u>           | <u>(3,110,825)</u>         | <u>(74,000)</u>          | <u>(36,163)</u>           |
| <b>Restricted fixed asset funds</b> |                            |                            |                          |                           |
| Restricted Fixed Asset fund         | <u>90,183</u>              | <u>(55,830)</u>            | <u>-</u>                 | <u>34,353</u>             |
|                                     |                            |                            |                          |                           |
| <b>Total restricted funds</b>       | <u>3,238,845</u>           | <u>(3,166,655)</u>         | <u>(74,000)</u>          | <u>(1,810)</u>            |
| <b>Unrestricted fund</b>            |                            |                            |                          |                           |
| Unrestricted fund                   | <u>115,540</u>             | <u>(49,391)</u>            | <u>-</u>                 | <u>66,149</u>             |
|                                     |                            |                            |                          |                           |
| <b>TOTAL FUNDS</b>                  | <u>3,354,385</u>           | <u>(3,216,046)</u>         | <u>(74,000)</u>          | <u>64,339</u>             |

**Notes to the Financial Statements - continued  
for the Year Ended 31st August 2025**

**15. Movement in funds - continued**

**Multi-Academy Trust**

Although the Trust has been granted Multi-Academy Trust status by the DfE, at present, the Trust only operates one Academy - St Mary's Church of England Primary. Therefore the funds reported above relate solely to St Mary's Church of England Primary. No central services were provided by the Trust during the year

**Purposes of unrestricted funds**

Included in unrestricted funds includes the surplus on conversion from a local authority school, income from outsourcing of staff and other income generated from the other small donations, etc. which carry no specific restrictions. These funds are available for the academy trust to use as deemed appropriate.

**Purposes of restricted funds**

The General Annual Grant represents the grant funding received from the ESFA in order to cover the on-going costs of the academy trust. Under the funding agreement with the Secretary of State, the academy trust was not subject to any limit on the amount of GAG that it could carry forward as at 31st August 2025.

Other DfE/ESFA grants received predominantly include pupil premium, Universal Infant Free School Meals and Teacher Pay and Pension supplementary grant funding. Additionally, funding was received for PE and sports and Recovery funding, as well as funds in relation to the National Tutoring Program.

Local Authority grants include early years funding as well as funding to support children with special education needs.

**Purposes of restricted fixed assets funds**

The restricted fixed assets funds reflects resources received by the academy trust to acquire assets for continuing use and furtherance of the trust's aims and objectives. Resources expended reflect the associated depreciation charges as set out on the accounting policies.

**16. Pension and similar obligations**

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Staffordshire Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS to the period ended 31 March 2022.

Contributions amounting to £57,622 were payable to the schemes at 31st August 2025 (2024 - £52,862) and are included within creditors.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Notes to the Financial Statements - continued  
for the Year Ended 31st August 2025**

**16. Pension and similar obligations - continued**

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuation and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028.

The employer's pension costs paid to TPS in the period amounted to £232,697 (2024 - £216,618).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has taken advantage of the exemption in FRS102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £259,000 (2024: £269,000), of which employer's contributions totalled £209,000 (2024: £218,000) and employees' contributions totalled £50,000 (2024: £51,000). The agreed contribution rates for future years are 25.20 per cent for employers and the contribution for employees is dependent upon salary banding.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

The actuary originally indicated a surplus of £1,046,000 (2024: £342,000) on the LGPS pension scheme. However, following their subsequent issue of an "asset ceiling paper", and taking the assumption that no minimum funding requirement exists in the LGPS for contributions relating to future service or past service, the surplus was discounted down to nil.

**Notes to the Financial Statements - continued  
for the Year Ended 31st August 2025**

**16. Pension and similar obligations - continued**

The amounts recognised in the Balance Sheet are as follows:

|                                       | <b>Defined benefit<br/>pension plans</b> |                  |
|---------------------------------------|------------------------------------------|------------------|
|                                       | <b>31/8/25</b>                           | <b>31/8/24</b>   |
|                                       | <b>£</b>                                 | <b>£</b>         |
| Present value of funded obligations   | (2,011,000)                              | (2,389,000)      |
| Fair value of plan assets             | <u>2,011,000</u>                         | <u>2,389,000</u> |
|                                       | -                                        | -                |
| Present value of unfunded obligations | <u>-</u>                                 | <u>-</u>         |
| Deficit                               | <u>-</u>                                 | <u>-</u>         |
| Net liability                         | <u>-</u>                                 | <u>-</u>         |

The amounts recognised in the Statement of Financial Activities are as follows:

|                                                          | <b>Defined benefit<br/>pension plans</b> |                |
|----------------------------------------------------------|------------------------------------------|----------------|
|                                                          | <b>31/8/25</b>                           | <b>31/8/24</b> |
|                                                          | <b>£</b>                                 | <b>£</b>       |
| Current service cost                                     | 146,000                                  | 151,000        |
| Net interest from net defined benefit<br>asset/liability | (19,000)                                 | (7,000)        |
| Past service cost                                        | <u>-</u>                                 | <u>-</u>       |
|                                                          | <u>127,000</u>                           | <u>144,000</u> |
|                                                          | -                                        | -              |
| Actual return on plan assets                             | <u>186,000</u>                           | <u>295,000</u> |

Changes in the present value of the defined benefit obligation are as follows:

|                                                                     | <b>Defined benefit<br/>pension plans</b> |                  |
|---------------------------------------------------------------------|------------------------------------------|------------------|
|                                                                     | <b>31/8/25</b>                           | <b>31/8/24</b>   |
|                                                                     | <b>£</b>                                 | <b>£</b>         |
| Opening defined benefit obligation                                  | 2,389,000                                | 2,086,000        |
| Current service cost                                                | 146,000                                  | 151,000          |
| Contributions by scheme participants                                | 50,000                                   | 51,000           |
| Interest cost                                                       | 121,000                                  | 113,000          |
| Benefits paid                                                       | (119,000)                                | (9,000)          |
| Remeasurements:                                                     |                                          |                  |
| Actuarial (gains)/losses from changes in<br>demographic assumptions | 8,000                                    | (5,000)          |
| Actuarial (gains)/losses from changes in<br>financial assumptions   | (565,000)                                | (61,000)         |
| Other experience                                                    | <u>(19,000)</u>                          | <u>63,000</u>    |
|                                                                     | <u>2,011,000</u>                         | <u>2,389,000</u> |



**Notes to the Financial Statements - continued  
for the Year Ended 31st August 2025**

**16. Pension and similar obligations - continued**

Changes in the fair value of scheme assets are as follows:

|                                      | <b>Defined benefit<br/>pension plans</b> |                  |
|--------------------------------------|------------------------------------------|------------------|
|                                      | <b>31/8/25</b>                           | <b>31/8/24</b>   |
|                                      | <b>£</b>                                 | <b>£</b>         |
| Opening fair value of scheme assets  | 2,389,000                                | 2,086,000        |
| Contributions by employer            | 209,000                                  | 218,000          |
| Contributions by scheme participants | 50,000                                   | 51,000           |
| Expected return                      | 140,000                                  | 120,000          |
| Actuarial gains/(losses)             | 46,000                                   | 175,000          |
| Benefits paid                        | (119,000)                                | (9,000)          |
| Assets other remeasurement           | (704,000)                                | (252,000)        |
|                                      | <u>2,011,000</u>                         | <u>2,389,000</u> |

The amounts recognised in other recognised gains and losses are as follows:

|                                                                  | <b>Defined benefit<br/>pension plans</b> |                  |
|------------------------------------------------------------------|------------------------------------------|------------------|
|                                                                  | <b>31/8/25</b>                           | <b>31/8/24</b>   |
|                                                                  | <b>£</b>                                 | <b>£</b>         |
| Actuarial (gains)/losses from changes in demographic assumptions | (8,000)                                  | 5,000            |
| Actuarial (gains)/losses from changes in financial assumptions   | 565,000                                  | 61,000           |
| Other experience                                                 | 19,000                                   | (63,000)         |
| Assets other remeasurement                                       | (704,000)                                | (252,000)        |
|                                                                  | <u>(128,000)</u>                         | <u>(249,000)</u> |

The major categories of scheme assets as amounts of total scheme assets are as follows:

|          | <b>Defined benefit<br/>pension plans</b> |                  |
|----------|------------------------------------------|------------------|
|          | <b>31/8/25</b>                           | <b>31/8/24</b>   |
|          | <b>£</b>                                 | <b>£</b>         |
| Equities | 1,226,710                                | 1,528,960        |
| Bonds    | 583,190                                  | 645,030          |
| Property | 160,880                                  | 167,230          |
| Cash     | 40,220                                   | 47,780           |
|          | <u>2,011,000</u>                         | <u>2,389,000</u> |

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

|                                      | <b>31/8/25</b> | <b>31/8/24</b> |
|--------------------------------------|----------------|----------------|
| Discount rate                        | 6.10%          | 5.00%          |
| Future salary increases              | 3.20%          | 3.15%          |
| Future pension increases             | 2.70%          | 2.65%          |
| Inflation assumption (CPI)           | 2.70%          | 2.65%          |
| Commutation of pensions to lump sums | 65.00%         | 65.00%         |

**Notes to the Financial Statements - continued  
for the Year Ended 31st August 2025**

**16. Pension and similar obligations - continued**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

|                      | 31/8/25 | 31/8/24 |
|----------------------|---------|---------|
| Retiring today       |         |         |
| Males                | 21.1    | 20.8    |
| Females              | 23.9    | 23.8    |
| Retiring in 20 years |         |         |
| Males                | 19.5    | 19.3    |
| Females              | 23.8    | 23.8    |

**Sensitivity analysis**

|                                        | 31/8/25  | 31/8/24  |
|----------------------------------------|----------|----------|
|                                        | £        | £        |
| Discount rate +0.1%                    | (49,000) | (62,000) |
| Discount rate -0.1%                    | 49,000   | 62,000   |
| Mortality assumption - 1 year increase | 80,000   | 96,000   |
| Mortality assumption - 1 year decrease | (80,000) | (96,000) |
| CPI rate +0.1%                         | 48,000   | 59,000   |
| CPI rate -0.1%                         | (48,000) | (59,000) |

**17. Related party disclosures**

No related party transactions took place in the period of account.

**18. Reconciliation of net income to net cash flow from operating activities**

|                                                                                           | 31/8/25         | 31/8/24        |
|-------------------------------------------------------------------------------------------|-----------------|----------------|
|                                                                                           | £               | £              |
| <b>Net income for the reporting period (as per the Statement of Financial Activities)</b> | 26,965          | 138,339        |
| <b>Adjustments for:</b>                                                                   |                 |                |
| Depreciation charges                                                                      | 67,965          | 55,830         |
| Capital grants from DfE/ESFA                                                              | (9,353)         | (90,183)       |
| Interest received                                                                         | (4,841)         | (5,040)        |
| (Increase)/decrease in debtors                                                            | (46,374)        | 2,913          |
| Increase in creditors                                                                     | 19,432          | 154,064        |
| Difference between pension charge and cash contributions                                  | (127,000)       | (74,000)       |
| <b>Net cash (used in)/provided by operations</b>                                          | <u>(73,206)</u> | <u>181,923</u> |

**19. Analysis of changes in net funds**

|                 | At 1/9/24      | Cash flow        | At 31/8/25     |
|-----------------|----------------|------------------|----------------|
|                 | £              | £                | £              |
| <b>Net cash</b> |                |                  |                |
| Cash at bank    | 614,828        | (137,159)        | 477,669        |
|                 | 614,828        | (137,159)        | 477,669        |
| <b>Total</b>    | <u>614,828</u> | <u>(137,159)</u> | <u>477,669</u> |